

Homeward Bound's work is anchored in the Housing First Model, a national best practice offering permanent housing and supportive services without preconditions.

It's based on overwhelming evidence that people experiencing homelessness can achieve stability and thrive through flexibility, individualized support, client choice, and autonomy.

The result: higher housing retention rates, reduced reliance on costly crisis services and institutions, and improved health and social outcomes for our neighbors across Buncombe County.

Visit homewardboundwnc.org/client-stories to hear experiences of clients served by our different programs.



Words from our Leadership

Dear Donors and Supporters of Homeward Bound,

Homeward Bound, like many nonprofits, has seen significant growth in the need for homeless services and permanent supportive housing in such a short timeframe. At times, the common phrase "learning how to run before you walk" became the mindset for our organization, as we had to react quickly to the changing demands and environment.

I am incredibly grateful for our Interim Executive Directors

-Cindy McMahon, David Bailey, David Nash and Kelly Pierce who
led our organization during several years of transition and gave us
the opportunity to find our new CEO: Simon Dwight.



It's hard to believe that Compass Point Village will celebrate its second anniversary in September. Between the opening in September 2023 and the end of 2024, we placed 100 clients into this permanent supportive housing facility, the first of its kind in Buncombe County. Evidence has shown that it takes chronically homeless individuals a year to settle into a new lifestyle once housed. During our first year of opening Compass Point Village, our team focused on ensuring our residents had stability and acclimated to a new chapter of their lives.

As we approached Fall 2024, our staff increased their focus on building community among our residents. This new theme was apparent during the initial days following Hurricane Helene, as residents quickly learned how to pitch in and support where they could to ease the demands that were put on our staff and organization. When I think about the future of Homeward Bound, I actually find myself thinking of the past. When I joined the Board of Directors in March 2020, I could have never imagined the growth that our organization would experience in four short years. Even with all of the curve balls that were thrown our way, I am proud to say that Homeward Bound never wavered from our mission of ending homelessness.

What makes me even more optimistic about the future of our organization? Our people. Your unwavering commitment to support our clients even during the most uncertain times continues to amaze me. The stories and details you will read in this annual report would not be possible without the staff and partners of Homeward Bound who work to ensure we advocate on behalf of our clients. This year's annual report is dedicated to each of you. Thank you.

Melissa Duong | Board President

2023/2024 Board of Directors

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Neely Neu Anna S. Osborne Claire Hubbard Shuchin Shukla Chris Youngblood Dear Friends,

When I stepped into the role of CEO in October of 2024–just three weeks after Hurricane Helene–I knew I was joining Homeward Bound at a pivotal moment. What I didn't know was how deeply I'd be moved by the spirit of this team, the strength of this community, and the stories of those we serve.

These first six months have been intense. But the thing that has struck me most isn't just the scale of the challenge. It's the depth of commitment from the people around me.

We've been through a lot. The organization has grown rapidly in recent years, and that kind of growth comes with pressure. There have been cracks. But cracks in a system don't just reveal weakness—they show you where to strengthen, and that's what we're doing.



I've spent my entire career working on homelessness-first as a volunteer in a night shelter, then running services, advising governments, and researching solutions. What I know for certain is that homelessness can be ended. Not easily. Not overnight. But it is possible. I wouldn't have moved my family across the ocean if I didn't believe that, and I wouldn't have joined Homeward Bound if I didn't believe this organization had what it takes.

What gives me that belief is what I've seen in action every day. I've seen our team show up in places no one else will with compassion and consistency. I've seen us take bold steps to solve problems that many said were impossible. Compass Point Village is one of the most tangible examples of that—a building that is more than just housing. It's a place where people who've faced chronic homelessness are rebuilding their lives with stability and support. It's a testament to what happens when we stop asking, "Is it possible?" and start asking, "How do we make it happen?"

And I've seen the tenacity of this team. No matter what's thrown our way—we keep moving forward. We adapt. We learn. We stay grounded in our mission and focused on those we serve.

As we come out of this period of transition, we are focused on becoming strong and stable. That means more than just holding things together—it means building something better. We are strengthening our internal systems and structures, investing in leadership and staff development, improving how we communicate and collaborate, and committing to a culture that is calm, creative, and deeply collaborative.

But perhaps most importantly, we are grounding ourselves in what matters most: showing up with reliability, dignity, and hope for the people experiencing homelessness in our community. We're laying a foundation that will last.

I'm proud of where we are and even more excited about where we're going. Thank you for standing with us, believing in our mission, and being part of this journey.

With gratitude,

Dr. Simon Dwight | Chief Executive Officer

Homeless Services

Outreach

Outreach Services sends our trained teams out into the community, providing caring, one-on-one support to our unsheltered neighbors who aren't able to visit AHOPE. Our teams offer ongoing support and strive to connect these individuals with essential medical and mental health services, substance-use disorder services, emergency shelters, and resources to facilitate their transition into long-term housing.

People experiencing homelessness face significantly higher risks for both physical and mental health problems. Two brothers were living out of their car, which had broken down and was stuck at a mechanic shop. A concerned community member contacted our Outreach team, who then connected with the brothers to provide life-saving assistance.

"Neither had any funds, and all of their belongings were in the car, which they couldn't access. I took them to AHOPE to shower, and I went to Walmart to buy them a fresh change of clothes and additional toiletries. After they cleaned up, I noticed one of the brothers appeared unwell. I was able to take them to the ER because he had a serious infection that had turned septic." - Mike DeSerio, Outreach Program Manager

This moment is a clear example of why access to basic care and consistent outreach is so essential. Without intervention, what started as a broken-down car could have turned into a life-threatening health crisis.

OUR
OUTREACH
TEAM MET:

249
UNSHELTERED
PEOPLE
in 2023 and 2024



AHOPE Day Center

The AHOPE Day Center acts as the front door to our services. It links people experiencing homelessness with our housing services and provides fundamental daily necessities, including showers, lockers, mail receipt, coffee, food, clothing, case management, and community. Most importantly, it's where our unhoused neighbors go to work with staff to develop a housing plan.

"We serve the people who aren't seen. A lot of clients are dealing with fight or flight. Some say, 'We don't want the rest of the world to see our problems. So, how do we change this story? We work with folks in crisis, and we know that crisis increases crime and substance use. When clients come into AHOPE, they get to set their crisis aside for a few hours. They get to have peace." – Alanna Kinsella, Homeless Services Director

2024 marked a 9% increase in the annual number of AHOPE visitors due to the increasing cost of living, lack of affordable housing, and the effects of Hurricane Helene. In response, AHOPE has made several changes over the past two years: adding sleeping cots to the main floor, introducing café-style coffee service for more human connection, and bringing on a second Crisis Intervention Specialist. All three changes, including the incredible efforts of our volunteers, whom Alanna calls the glue of AHOPE, have made a huge impact on our unhoused neighbors' day-to-day lives.

AHOPE WELCOMED:

1,420

UNHOUSED NEIGHBORS

in 2023

1,548
UNHOUSED NEIGHBORS
in 2024



Housing Services

WE ENDED HOMELESSNESS FOR:

147 PEOPLE, INCLUDING

56 VETERANS in 2023*

43 PEOPLE, INCLUDING

21 VETERANS in 2024

*2023 marked the opening of Compass Point Village, which provided homes to 85 formerly homeless individuals.

Supportive Services for Veteran Families

Supportive Services for Veteran Families (SSVF) helps veterans secure and maintain stable housing through emergency housing support, rental assistance, and case management. Rapid Rehousing (RRH) provides 6 to 9 months of rental assistance, Shallow Subsidies (SS) offers two years of partial rent coverage, and Homelessness Prevention (HP) helps veterans stay in their homes by covering rental and utility arrears to avoid eviction. Outreach teams connect veterans experiencing homelessness with the right resources, ensuring they receive the support they need to regain stability.

A Veterans Affairs social worker referred the Howard family to Homeward Bound's SSVF program after they fell four months behind on rent due to job instability and high housing costs. Their landlord told them they had until 4 p.m. to pay, otherwise they'd be evicted by the sheriff's department the next morning.

"Hope seemed slim, the team started thinking about backup ideas like a shelter. Just the act of losing your housing is traumatic. Especially when you're a parent with kids." - Catherine Lukacs-Ormond, SSVF Program Manager.

Catherine swiftly enrolled them, while the Homeless Prevention and Finance teams worked quickly to deliver payment to the landlord just minutes before the deadline. Their efforts prevented eviction, allowing the family of seven to stay in their home with ongoing support to regain stability.

Alex, another client in the SSVF program, said, "anyone experiencing homelessness shares a set of emotional distresses ... I had so much negative energy in me, I didn't react well to the amount of stress my family was dealing with. My oldest son and I's relationship was strained. My wife and I even talked about going our separate ways. Homeward Bound saved my relationship with my son and definitely played a part in saving my marriage."

Rapid Rehousing

Rapid Rehousing offers short-term rental assistance and supportive case management to individuals facing homelessness or at risk of losing their housing. Unlike Permanent Supportive Housing, which provides long-term assistance, the goal of Rapid Rehousing (RRH) is to help community members secure housing quickly, stabilize, and increase their ability to maintain housing independently.

Homeward Bound's work would not be possible without the consistency, passion, and dedication of our staff.

"I believe that we are making a difference in the community and that we are on the road to end homelessness. That's what keeps me here. Housing is a basic human right, a healthcare necessity, and no person should be left without it. I have faith and hold hope that whatever barriers we encourage, we will persevere and continue to meet people where they are, treat them with the utmost respect, and assist them into housing. That is what we do." - Amanda Thomas, Rapid Rehousing Program Manager. Amanda is Homeward Bound's longest serving team member, celebrating her 20th anniversary in 2024.

WE PREVENTED HOMELESSNESS FOR:

74 PEOPLE in 2023 including 66 veterans

83 VETERANS in 2024



Permanent Supportive Housing

Our Permanent Supportive Housing (PSH) program provides safe, stable homes paired with supportive services to highly vulnerable, chronically homeless individuals. These individuals typically need a higher level of care due to their complex, long-term health conditions, including mental illness, substance use disorders, and physical disabilities. As a result, they often need extra support to remain in housing. Case managers connect clients with resources in the community, as well as support clients as they navigate the transition from living outside to living inside their own homes.

When asked what keeps him going, despite everything he's been through, PSH client Matthew says,

"It's because the people at Homeward Bound care about me. They made me realize people care about me. If I give up on myself, then I'll have let people down that I like a lot. Homelessness is a rabbit hole and Homeward Bound is there for a reason. If you get one person out of ten people out of homelessness, you're a good organization. If you can keep that person out of homelessness, like me, then that's a good break."

Homeward Bound's PSH program includes the Scattered Site team, who work with clients housed with private landlords across Buncombe County, and long-term residences at Homeward Bound's Key Commons and Compass Point Village.

SINCE ADOPTING
THE HOUSING FIRST
MODEL IN 2006,
HOMEWARD BOUND
HAS MOVED

2,648
unique individuals
into housing.



Healthy Opportunities Pilot (HOP)

In August 2024, Homeward Bound joined the North Carolina Healthy Opportunities Pilot (HOP), a groundbreaking Medicaid program launched to demonstrate the effectiveness of addressing critical social needs, such as housing, food, transportation, and personal safety that can contribute to serious and costly medical conditions. For Homeward Bound, HOP offers a valuable opportunity to expand the number of people we can serve.

"Some of the folks we serve have never been homeless. Some have been chronically homeless. We're serving both. Someone's husband might have died and they've lost income and become homeless. They're single moms who just got divorced and are now on the streets. They don't have family who can take them in. HOP becomes part of their support system and can help connect them to all the resources we have readily available. Having someone they can call about their situation has been huge for them. A lot of people have to come up with \$3,000 to \$4,000 just to get into a home, and that's one of the biggest obstacles that HOP can help with." - Angel Thompson, HOP Specialist"



Landlord Partnerships

Our partnerships with private landlords across
Buncombe County are critical to fulfilling Homeward
Bound's mission. Our Housing team works directly
with landlords to keep units filled and provide support
with tenant and property management. The relationships
we build with our landlord partners are equally
as important as those we build with our clients.

"For me, mostly it's just getting to help people that are in need whenever they need a place to stay, and I'm in a place where I can provide that for them. The experience working with Homeward Bound has been phenomenal.

I truly believe that it's their mission to end homelessness, and they go the extra mile for their landlords as well as the tenant. Their tenants all have big hearts. It's been nothing but a pleasure for me to work with them."

- Snyder Rentals, landlord partner

WE PARTNERED WITH:

127 LANDLORDS IN 2023 and 2024



Welcome Home Donation Center

The Welcome Home Donation Center ensures that each client moving into housing with Homeward Bound receives full furnishings and household items donated by our community to help make it a home. This team was an integral part of our hurricane relief efforts, coordinating and receiving hundreds of donations from community members far and wide. These donations provided much-needed support to both our housed and unhoused neighbors through community giveaways and supply pop-ups.

OUR WELCOME HOME TEAM TRANSFORMED:

120 HOUSING UNITS INTO HOMES in 2023 with

\$112,966 WORTH OF DONATED FURNISHINGS AND HOUSEHOLD ITEMS.

88 HOUSING UNITS INTO HOMES in 2024 with





I really can't imagine any work accomplishment in my life I could be more proud of than being a part of this project."

- Jenny Moffatt, Housing Services Director



Compass Point Village provides 85 homes to our most vulnerable community members, significantly reducing the number of people experiencing chronic unsheltered homelessness in Buncombe County. We provide 24/7 safety and security alongside case management, as well as weekly medical and behavioral healthcare services from partners across the community.

Residents also have access to a community dining area, courtyard, library with computers, peer support room, basketball court, and laundry rooms. Volunteers, staff, and residents have hosted craft nights, holiday parties, writing groups, and yoga classes –all to foster a supportive and close-knit community.

"Housing these folks and integrating accessible services consistently improves outcomes. We are building a community, building trust, and we are a constant presence. I love it because this model—combining these resources, is really rare. Taking a chance on a high-acuity population that is typically difficult to reach takes adjustment, but over the past year, we've seen not only community support coming in but also strong relationships forming among the residents at Compass Point Village. They're connecting in a way that's meaningful and helpful to their overall well-being."

- Judi Schultze, Appalachian Mountain Health

"I moved here, and I've just blossomed! Compass Point Village has helped me from the darkness to the light. I can hold my head high and know that better days are actually coming." - Kathaleen, Compass Point Village Resident

Open Your Heart to Women and Homelessness Luncheon

Housing breaks the cycle of homelessness and gives women the foundation to rebuild their lives.

But true empowerment goes beyond providing services—it means honoring each woman's inherent worth, uplifting her voice, and believing in her limitless potential. For the past seven years, Homeward Bound has invited Buncombe County to engage in these conversations at the annual Open Your Heart to Women and Homelessness Luncheon.

At this event, we bring together experts in the social services field and share the stories of women who have found stability through housing. Community members are offered an open platform to understand the unique challenges women face while experiencing homelessness.

In 2023, we shared the story of Jan, a woman who became homeless after the unexpected loss of her husband. "I was so scared," Jan recalled. "I didn't know what to do. I was like a little child who had just lost her mom and dad." Despite facing illness and abuse while living on the streets, Jan remained resilient. She reached out to a local shelter that connected her with Homeward Bound. We moved Jan into a safe and stable home, where she has had the space to heal and thrive.



















Welcome Home Luncheon

Homeward Bound's annual Welcome Home Luncheon is our premier event to inform and inspire our community to take part in our mission to prevent and end homelessness.

The 2023 Welcome Home Luncheon raised more than \$200,000 to support Homeward Bound's annual fund, including case management services and AHOPE operations. Keynote speaker Kathy Izard, an award winning author and influential change-maker, shared the success of Moore Place, a permanent supportive housing project in Charlotte. Moore Place was the inspiration for us to create Compass Point Village.

The 2024 Welcome Home Luncheon reinforced Homeward Bound's unwavering belief that housing is a human right and that homelessness is a solvable problem. Attendees had the chance to watch Compass Point, a short film about the transformative impact of Compass Point Village on Ed, Leann, and Maureen. Ed, Leann, and Maureen moved into their own homes after years of chronic homelessness. In the film, Ed shared how he grew up experiencing trauma in the foster care system as a child and never felt he had the

ability to develop meaningful connections as an adult until he came to Compass Point Village.

Ed was able to spend the end of his life with peace, friendship, and community at Compass Point Village.

"I've met people like Norma. Norma is one of my friends. It's really good to meet good, solid people. Even though they're going through rough times, or rough periods, or whatever they're going through –I believe the possibilities are endless here.

There's a lot of good homeless people out there. It's a scary world, and people don't realize how scary it is when you're all by yourself. And so, when they're finally given a chance, you might be surprised just how wonderful a person might turn out to be." - Ed



Thank you to our 2023 and 2024 event sponsors:

BILTMORE®













Homeward Bound During Hurricane Helene

Homeward Bound received an incredible amount of support from our local and out-of-state community in the aftermath of Hurricane Helene. We were able to distribute hundreds of donations of food, water, clothing, and other essentials to our unhoused and housed clients across Buncombe County.

The AHOPE Day Center reopened the following Monday after the storm to provide our unhoused community a place to connect and access essential resources. Our Outreach team reached out to our unhoused neighbors who were displaced or unaccounted for during the storm to connect them with resources and concerned family members. Within hours of the storm, Case Managers in all of our programs rallied to connect and provide resources to residents living at Compass Point Village, Key Commons, and in homes across the county.

Hurricane Helene had a drastic impact on homelessness in Buncombe County. We lost two members of our AHOPE community, and 11 people in our Supportive Housing Programs were displaced during the storm. Our housing team worked tirelessly to rehouse them, finding homes for 10 with the eleventh moving out of WNC.





Collective Action Helps End Homelessness

Volunteers are essential to Homeward Bound's mission of preventing and ending homelessness. At AHOPE, they assist with mail distribution, shower supplies, cleaning, and other essential tasks to support those living unhoused. At the Welcome Home Donation Center, volunteers organize furniture and household goods to help individuals transition into housing.

Faith groups, businesses, and civic organizations also contribute through service days and donation drives, providing essential items like camping gear, socks, and warm coats for those in need.





Thank you to all of our incredible volunteers and community partners who supported Homeward Bound. We could not do this work without you.

Irmelin Toftegaard Kelly & Larry Pierce Laney Hutchings Debbra Docsa Patsy McNatt Sam & Melanie Murphy Mary & John Ziebart
Tammy Boomer
Jason Harrington
Sheila Dunn
Jim Anderson
David Bailey
Alan Stienburg

Jim Hartye
Ted Zoller
Gary Fryar
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Bob Weinberg
Gail Rhodes
Carol Culler
Jess & Wayne
Swanton
Murray Parker
Douglas Philip

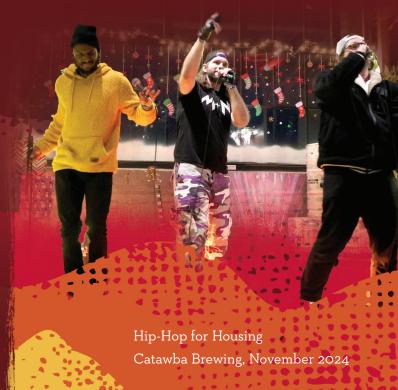
Barbara Mars
Evan Richter
Travis Atwell
Scott O'Neal
Peggy McCurry
Kurt Muller
Amber Deal



To learn more about how to volunteer with Homeward Bound, please email volunteer@homewardboundwnc.org.

Several members of the Homeward Bound team are helping shape our community's response to homelessness through the Asheville-Buncombe Continuum of Care (CoC). Housing Services Director, Jenny Moffat, serves on the CoC Board, while Luc Gay, our Coordinated Entry Program Manager, lends their insight to the Coordinated Entry Committee. Case Manager Nicholas Poulos contributes to the Community Relations Committee, and HOP Program Manager Aidan Morse brings his expertise to the Performance Committee. Their involvement helps ensure that our clients' needs and voices are represented in decisions that impact housing and homeless services across the region.

In late 2024, four other case managers used their personal connections to organize and host Hip-Hop for Housing, a concert and fundraiser for Homeward Bound.

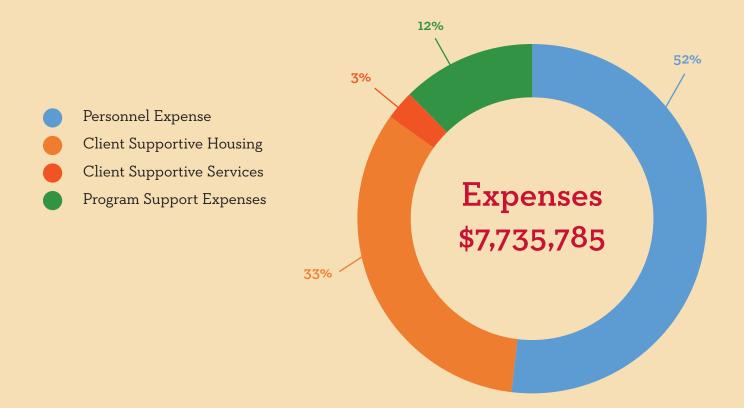


Financial Report FY July 2022-June 2023

"Home is Key" campaign income and expenses are included in reporting.







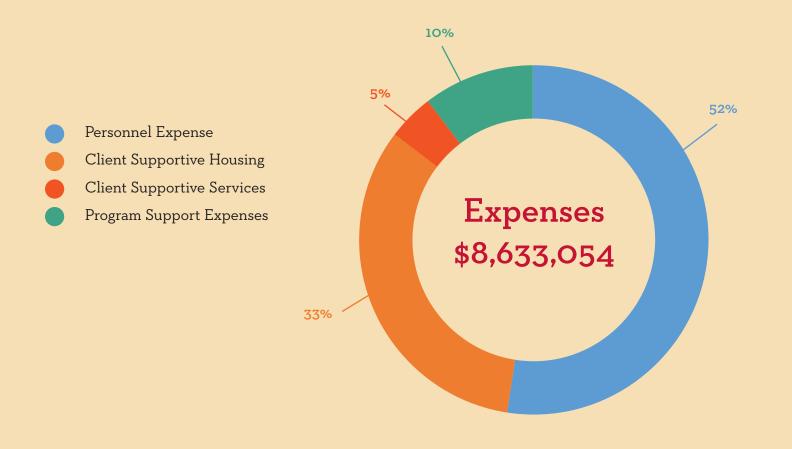


Financial Report FY July 2023–June 2024

"Home is Key" campaign income and expenses are included in reporting.









2023 and 2024 Donors

THANK YOU for being the KEY to ending homelessness



Individuals in bold are members
of our Key Society Giving Circle.
Individuals in italics gave to the Capital Campaign.

FEDERAL, STATE, & LOCAL GRANTS

City of Asheville

Asheville ABC Board

Buncombe County

North Carolina Department of Health

and Human Services

United States Department of Housing

and Urban Development

United States Department of Veteran Affairs

Vaya Health

*This annual report was funded in part by a grant from the United States Department of Veterans Affairs. The opinions, findings, and conclusions stated herein are those of the authors and do not necessarily reflect those of the United States Department of Veterans Affairs.

PRIVATE FOUNDATIONS AND COMMUNITY ORGANIZATIONS

The Arlington Foundation

Asheville ABC Board

Asheville Area Habitat for Humanity

Asheville Friends Meeting

The Boyd Foundation

Crane Charitable Funds

PRIVATE FOUNDATIONS AND COMMUNITY ORGANIZATIONS (CONT.)

Deerfield Retirement Community

Dogwood Health Trust

EA Morris Charitable Foundation

Gerald M and Carol A Miller Family Foundation

Huisking Foundation

Impact Health

Jack Tarver Foundation Irrevocable Trust

The Johnson Family Philanthropy Fund

JoVon Coli Endowment Fund

Land of the Sky Association of Realtors

The Leon Levine Foundation

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NC Coalition to End Homelessness

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CORPORATE FOUNDATIONS

Bank of America Charitable Foundation

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First Bank

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First Horizon Foundation

Mariner Foundation

Norfolk Southern Foundation

North Carolina State Employees Credit Union

Pratt & Whitney

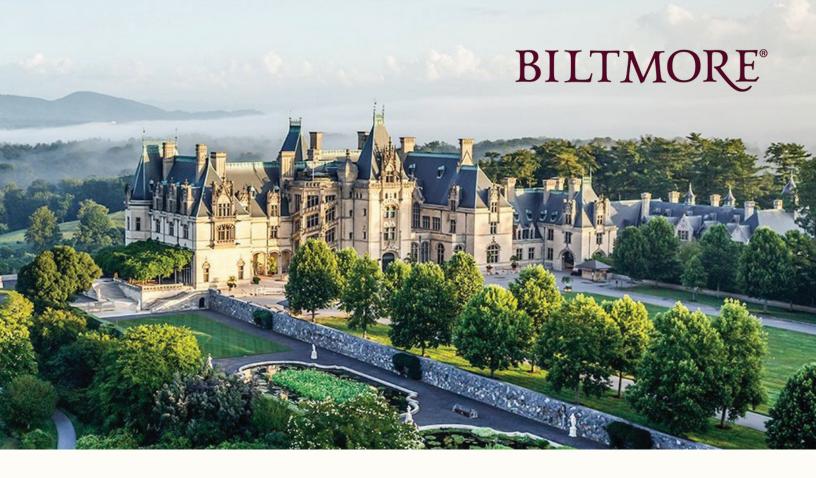
Publix Super Markets Charities

TD Charitable Foundation

Wells Fargo Foundation

Medyn Charitable Foundation





2023 and 2024 Key Sponsor: Biltmore Estate

Biltmore is honored to partner with Homeward Bound in support of their critical work to combat homelessness in our community.

"Homeward Bound's mission to provide permanent housing to people experiencing homelessness has never been more important than at this moment in history, and we appreciate the opportunity to help them realize their goals," said Tim Rosebrock, Vice President of Compliance & Legal Services.

Biltmore, a National Historic Landmark and major employer in our region, carries out the legacy that George and Edith Vanderbilt established in the late 19th century. The Vanderbilts were active in the community, supporting education, agriculture, and programs to foster self-sufficiency for Western North Carolina residents at that time.

Biltmore has a long association with Homeward Bound, beginning several decades ago when Mrs. Mary 'Mimi' Cecil, the Vanderbilts' granddaughter-in-law, served as Homeward Bound's Board Chair as well as an advocate for the organization's compassionate and effective programs. With Mimi's leadership and support, then Executive Director Martha Are helped to found the NC Coalition to End Homelessness, a statewide membership association committed to better meeting the needs of homeless citizens through targeted advocacy and increased public awareness.

Today, Biltmore continues that tradition of community involvement and support to the people of Asheville and Western North Carolina. The company focuses philanthropic efforts on social, economic, and environmental goals as well as partnerships within the state's western counties to provide assistance for people in need, food and farming, and the preservation of natural and cultural resources.

FAITH COMMUNITIES

Abernethy United Methodist Church

Asbury Memorial United Methodist Church

Biltmore United Methodist Church

Black Mountain Presbyterian Church

Calvary Baptist Church

Central United Methodist Church

Community on Columbia - The Block

Congregation Beth Israel

Connection Point Church of God

Episcopal Church of the Holy Spirit

First Baptist Church Asheville

First Presbyterian Church Asheville

Grace Christian Fellowship

Grace Episcopal Church

Jubilee! Community

Montreat Presbyterian Church

New Hope Presbyterian Church

Presbytery of WNC

Red Clay Creek Presbyterian Church

Skyland United Methodist Church

St. Luke's Episcopal Church

Starmount Presbyterian Church

Tried Stone Missionary Baptist Church

Trinity Church of Lewisburg

Trinity Episcopal Church

Warren Wilson Presbyterian Church

Women of the Evangelical Lutheran Church in America

BUSINESSES

48 Biltmore Ave LLC DBA Chestnut

Aeroflow, Inc

Allen Tate/Beverly-Hanks Realtors

AML Property Group LLC

Asheville Guitar Bar

AvL Technologies

AVLFEST LLC

Barringer Construction, LLC

Beverly-Grant

The Biltmore Company

Bionic Man Painting

Blue Cross Blue Shield of North Carolina

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Earl and Bettie Fields Automotive Group

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F.W. of Knoxville 1, LLC (First Watch)

First Horizon Bank

Green Line Media

HCA Healthcare / Mission Hospital

Heartwood Realty

Holex Management LLC

HomeTrust Bank

Infinity Wealth Management

JAG and Associates Construction

Karis Management Group

Keller Williams Professionals

Mast General Store

Merck Foundation

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